

Council 13 November, 2014

The Living Wage

Labour Group to move:

- 1 Council notes that, when it last considered this matter on 14 November, 2013 it was agreed “to keep low pay under annual review during each future budget round”.
- 2 Council believes that paying the Living Wage not only benefits employees but also employers and the wider economy, and that the Living Wage has the support of all three main political parties.

Council agrees:

- 3 to ensure that all Bath and North East Somerset Council employees are paid at least the Living Wage as soon as practicable and by no later than April 2015 and refers this matter to the Employment Committee, and further agrees that any financial implications resulting from this are considered as part of the Medium Term Service and Resource Planning process;
- 4 to sign up for accreditation as a Living Wage Employer with the Living Wage Foundation; and therefore:
 - a) refers the procurement aspects of this to Cabinet for consideration; and
 - b) uses its influence as a major local employer and provider of services to urge other local employers to pay the Living Wage.